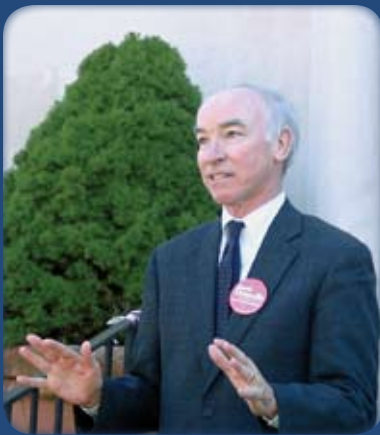


NEW ENGLAND Carpenter

www.necarpenters.org

A Publication for Carpenters, Pile Drivers, Shop and Millmen and Floorcoverers
of the New England Regional Council of Carpenters

Fresh Faces in High Places



 **Joe Courtney**
US House, CT



 **Deval Patrick**
Governor, MA



 **Bernie Sanders**
US Senate, VT



 **Sheldon Whitehouse**
US Senate, RI



 **Paul Hodes**
US House, NH



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New England Carpenter

A Publication for Carpenters, Pile Drivers, Shop and Millmen and Floorcoverers of the
New England Regional Council of Carpenters

Election Feature

10 Blue Wave Sweeps Nation, New England



Union Carpenters in New England played a big part in the Democratic wave that swept across the country. Flipping no less than five federal seats from Republicans to Democrats, New England became bluer than ever before.

Democratic dominance was a bit of a surprise in New Hampshire, where both congressional seats, both state house branches and the executive committee all went from Republican to Democratic control.

In Massachusetts, the only surprise was that it took this long. Democrat Deval Patrick teamed with Local 107 favorite, Worcester Mayor Tim Murray to become the first of their party to hold the corner office since Mike Dukakis. All other offices and both state house branches remained dominated by Democrats.

Who beat who and what comes next is the subject of this issue's feature story.

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The New England Carpenters Training Center is becoming an increasingly common place to spot important folks in the industry, especially those interested in safety.

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The New England Carpenter is created and published by the Carpenters Labor Management Program and the New England Regional Council of Carpenters.

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The internet home for the
New England Regional
Council of Carpenters.

Visit for contact information
for local unions, training centers
and benefit funds;
meeting schedules and
updated news.

Visit Member Resources > VOC
Login at

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to sign up for

bulletin board access and
join discussions with
other union members.

Address changes or death notices should be reported to the appropriate Local Union not the NERCC or the New England Carpenter.



New England Carpenter

On the Legal Front

3 Carpenters Lead Fight for Honest Rx Pricing

A union health fund steps up to fight a swindle that costs billions

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The storefront is familiar, but the rest is all brand new.

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Carpenters Lead Fight for Honest Rx Pricing

A settlement was recently reached in a suit brought by the New England Carpenters Health Benefits Funds that alleged a conspiracy to defraud health plans and insurance companies of billions of dollars by overstating the cost of prescription drugs.

The suit was brought in conjunction with the Prescription Access Litigation Project (PAL) against First Databank and McKesson Corporation. The settlement was reached with First Databank. McKesson did not agree to the settlement; litigation against them is ongoing.

For years, First Databank published the Average Wholesale Price (AWP), which was used by health plans and insurance companies to determine how much they paid for prescription drugs. The benchmark was originally an actual average of prices determined by surveying wholesale drug providers on the prices they charged pharmacies for prescription drugs. In recent years, however, only McKesson was surveyed and prices reported were increased 5 percent over the actual prices pharmacies were charged.

The settlement will not just benefit the New England Carpenters Health Benefits Funds. It is expected to save health plans \$4 billion by eliminating the markup that was built into the AWP between 2002 and 2005. First Databank will cease publishing the AWP within two years of the Court's approval of the settlement and prices for hundreds of drugs are expected to fall 4 percent. Those drugs represent 95 percent of the nation's retail branded drug sales.

Mark Erlich, Chair of the New England Carpenters Health Benefits Funds as well as the Executive Secretary-Treasurer of the New England Regional Council of Carpenters said that while the suit will have a wide ranging impact, the motivation was very local.

"We got involved in this case to make real change for working people, and that's what we've achieved. Our Fund works hard to provide affordable benefits for our union members and their families, but our hands are tied when this kind of price-fixing is going on."

Pharmacies benefited the most from the inflated listings in the AWP, since it

reported that pharmacies paid much more for drugs than they actually did. The increased profits from the artificial inflation was so bad within the industry some joked that AWP stood for "Ain't What's Paid." Most funds and insurance companies negotiate with pharmacy chains to pay the price listed on the AWP or a similar service, plus a percentage or fee for each prescription filled.

McKesson and First Databank also had a profit motive in the scheme. By increasing the spread between the actual prices pharmacies paid and the AWP price, pharmacies were more likely to use First Databank's AWP than a competitor's service. Likewise, McKesson would be the favored wholesaler for pharmacies interested in boosting profits.

The Prescription Access Litigation Project is a Boston-based nationwide coalition of more than 120 state, local, and national senior, labor and consumer health advocacy groups in 35 states. PAL and the groups have filed 26 lawsuits since 2001 targeting illegal drug industry practices that increase the price of prescription drugs. ■

The Prescription Access Litigation Project (PAL), a Boston-based, nationwide coalition of more than 120 state, local and national groups, has filed 26 lawsuits since 2001 targeting illegal drug industry practices that increase the price of prescription drugs.





Political Action, Organizing Go Hand in Hand

A Message from Mark Erlich, Executive Secretary–Treasurer
of the New England Regional Council of Carpenters

The elections are over. Many of the candidates we supported won, history was made in certain states, and the national picture looks more promising than it has in years.

The Carpenters, as usual, were heavily involved in a number of crucial campaigns. We made signs, did stand-outs and visibilities, phone banked, and all of the unglamorous tasks that make campaigns successful. We have a well-deserved reputation for being able to make a difference, and 2006 was no exception.

We get involved because political action is just another form of organizing. We made sure our own house was in order first. While our membership's voter registration and electoral participation rates are higher than the averages in New England, we still contacted our unregistered members to encourage them to register and vote. In many areas, we formed city and town committees so that members could be active in their com-

munities. Just like a carpenter-to-carpenter approach works best in organizing, a neighbor-to-neighbor approach is the most effective form of political action.

Participation in politics is very important to our organization. Unfortunately, there is a high percentage of the general public that has been turned off over the years as they see the escalating cost of campaigns and the increasing use of mud-slinging and negative attack ads. Our members are no different; many don't like the current political environment. But for all the cynicism and skepticism, it is our duty to consider the candidates carefully and vote for the one who we think is most responsive to the needs of working families and our society as a whole. It is our responsibility to wade through the negativity and make a choice, first as citizens, and then as Carpenters. The alternative is an apathetic society that leaves these important choices for those with money and vested interests.

But these efforts can't end on Election Day. Our city and town committees need to stay active in order to serve as a voice at local planning and zoning boards in their communities. We have done this many times in the past, but we need to increase our participation. The best advocate for a union project is a resident/member of the community where it will be built and the most effective opponent to a non-union job is a resident/member who can speak from the heart to his/her neighbors about the potential damages of a substandard project.

It is not enough to mobilize for the weeks and months before an election. We have to voice our concerns every day at our State Houses, our City and Town Halls, and in our neighborhoods. That is a key part of maintaining a standard of decent wages, health insurance, retirement security, and safety on every construction job in New England. ■

Otro Trabajo Bien Hecho por El Sindicato de Carpinteros

Un Mensaje de Mark Erlich, Secretario-Tesorero Ejecutivo del Consejo Regional de Carpinteros de Nueva Inglaterra

Las elecciones ya han pasado. Muchos de los candidatos que apoyamos ganaron, hemos hecho historia en varios estados y el panorama nacional luce mucho más prometedor que en otros años.

Los carpinteros, como siempre, estuvimos muy involucrados en varias campañas cruciales. Hicimos letreros, piquetes, acciones visibles, llamadas telefónicas, y todo el trabajo duro que se requiere para que una campaña obtenga victoria. Tenemos una muy buena reputación referente a nuestra habilidad de obtener cambios - y en el 2006 esto no fue una excepción.

Nos involucramos porque la acción política es simplemente otra forma de organizarnos. Nos aseguramos que primero nuestra casa estuviera en orden. Mientras que nuestros miembros votantes participaban en las elecciones electorales, impulsando una de las participaciones más altas dentro de Nueva Inglaterra, también estábamos contactando a nuestros miembros que aun no estaban registrados y los instamos a que se registraran y a que votaran.

En muchas ciudades formamos comités locales para que nuestros miembros tuviesen un lugar en donde

podieran participar activamente en sus propios vecindarios. Así como el método de "carpintero a carpintero" funciona para la organización, así mismo el método de "vecino a vecino" es efectivo para obtener una acción política.

La participación política es muy importante dentro de nuestra organización. Desafortunadamente, existe un gran porcentaje del público en general que se ha apartado del movimiento político debido al costo de las campañas, y al aumento de los ataques sucios que se han visto en algunos anuncios. Nuestros miembros no son la excepción, hay muchos de ellos que no están de acuerdo con el ambiente político. A pesar de lo cínico o de las dudas que existan, nuestra responsabilidad es observar a los candidatos detenidamente y votar por el que muestre mayor entendimiento a las necesidades de las familias trabajadoras y a las de la sociedad completa. Es nuestra responsabilidad poner a un lado todo lo negativo y tomar una decisión, primero como ciudadanos, y luego como carpinteros. La alternativa muchas veces es cuando una sociedad apática deja que las decisiones mas importantes sean tomadas por aquellos que tienen dinero e intereses de por medio.

Pero nuestros esfuerzos no pueden

terminar en el día de las elecciones. Nuestros comités locales necesitan mantenerse activos para poder servir como voz en las reuniones de juntas de planificación y zonificación de comunidades. Hemos logrado esto muchas veces en el pasado, pero necesitamos aumentar nuestra participación. Los mejores para abogar por un proyecto del sindicato son los mismos residentes que también son miembros, dentro de un vecindario, en donde se este efectuando una construcción. Y los más efectivos oponentes para un trabajo que no sea del sindicato son los mismos residentes que también son miembros, quienes pueden hablar desde el fondo de sus corazones a sus vecinos acerca de los peligros potenciales que un proyecto con expectativas muy bajas podría acarrear.

No basta con una movilización durante las semanas y meses previos a una elección. Tenemos que dejar oír nuestras voces todos los días dentro de la Casa Estatal, dentro de las municipalidades, y dentro de nuestros vecindarios. Eso juega un papel muy importante en el mantenimiento de salarios decentes, seguro medico, estabilidad al jubilarse, y seguridad en cada área de trabajo de construcción en Nueva Inglaterra. ■

TOP 10

Most Frequently Cited OSHA Standards

According to statistics released by the Occupational Safety and Health Administration which oversees workplace safety, these are the rules that employers are most commonly fined for violating.

1. Scaffolding (construction)
2. Fall protection (construction)
3. Hazard communication (general industry)
4. Respiratory protection (general industry)
5. Control of hazardous energy; lockout/tagout (general industry)
6. Powered industrial trucks (general industry)
7. Electrical; wiring methods (general industry)
8. Machines (general industry)
9. Ladders (construction)
10. Electrical system design (general industry)

There is no guarantee for safety. That's why it's important you pay attention and make every attempt to reduce accidents and injuries on your job by following safe work practices.

Head of OSHA Visits Training Center

Edwin G. Foulke, Jr., Assistant Secretary of Labor for Occupational Safety and Health recently paid a special visit to the New England Carpenters Training Center in Millbury, MA. His visit to the training center included a tour of the facilities and an address to the apprentices.

As head of the Occupational Safety and Health Administration (OSHA), Foulke oversees a staff of 2,400 employees. During his address to the apprentices he applauded the efforts of the Carpenters union for their commitment to safety training.

"I know you all understand the importance of safety, it has always been an important part of the union movement," Foulke noted, "but unfortunately there are still a lot of employers out there that just don't get it, that don't understand the importance of safety, and we're going to go after those companies aggressively."

Foulke reminded the apprentices

that safety is a "team thing," explaining that they should be sure to watch out for themselves and their coworkers on job-sites. He encouraged the group to report safety and health violations they may come across in the field, emphasizing that safety is something that every employee and employer should be concerned with.

Following his address, Foulke toured the facilities. Foulke thanked the staff at Millbury for allowing him the opportunity to see the training facilities and speak with the apprentices.

Foulke's visit to the training center was made possible thanks to the recently formed partnership between the New England Carpenters Training Center and OSHA. As reported in the April-June, 2006, issue of the *New England Carpenter*, this training alliance is focused on developing training and education programs, improving outreach and communication, and raising awareness of workplace safety. ■



Edwin G. Foulke, Jr., Assistant Secretary of Labor for Occupational Safety and Health with New England Carpenters Training Center apprentices and staff in Millbury, MA.

CT Carpenters Partner with Danbury Hispanic Center

The New England Regional Council of Carpenters recently signed a memorandum of understanding with the Hispanic Center of Greater Danbury that will lead to closer cooperation between the two groups on worker education and empowerment.

“We visit nonunion sites everyday and run into workers who don’t understand their rights or how to protect them,” said Council Representative Tim Sullivan. “Working with the Hispanic Center of Greater Danbury will help us communicate with, educate and empower those workers to stand up against exploitation.”

As part of the relationship, the Council will lead classes to educate workers on

labor law and how to protect their rights. The union will also assist in administering enforcement actions taken by state and federal agencies.

The Hispanic Center has committed to identifying and contacting workers and organizing meetings between the union and workers. They will also collaborate with the union in reaching or enforcing settlements of labor law disputes.

The center provides an array of social services to Hispanics, including many construction workers. It has been a fixture in the Danbury community since its founding in 1967. The partnership has developed over the course of several months by Sullivan, Senior Organizer

Bruce Lydem and Jorge Cabrera, from the New England Carpenters Labor Management Program.

Sullivan said the relationship is part of a broader campaign to educate immigrant workers.

“Some integral parts of the campaign are going to be education of the immigrant workforce about working conditions, obligations of employers, state laws and obligations of employees. We will move to improve the standards of the workers involved. It’s not much different than when we did the drywall campaign. We want and need these workers standards to be elevated.” ■

Carpinteros de CT Se Unen con el Centro Hispano de Danbury

El Concilio Regional de Carpinteros de Nueva Inglaterra recientemente firmo un memorándum de compromiso junto con el Centro Hispano de Danbury, el cual creara una cooperación más fuerte de parte de ambos grupos para educar y fortalecer a los trabajadores.

“Cada día visitamos lugares de trabajo que no pertenecen al sindicato, y nos encontramos con trabajadores que no entienden sus derechos ni como estos los protegen” dijo el representante del Concilio, Tim Sullivan. “El trabajar con el Centro Hispano de Danbury nos ayudará a educar y a fortalecer a los trabajadores para que tomen un posición en contra de la explotación”.

Como parte de esta relación, el Concilio dará clases para educar a los trabajadores sobre las leyes laborales y

cómo proteger sus derechos laborales. El sindicato también ayudará en la administración de acciones de enfortamiento y a mejorar la participación de las agencias a nivel estatal y federal.

El Centro Hispano se ha comprometido a identificar y contactar a los trabajadores, así como a organizar reuniones entre el sindicato y los trabajadores. Ellos también se han comprometido a concretizar o enforzar los convenios establecidos por la ley laboral.

El Centro provee una variedad de servicios sociales para los hispanos, incluyendo varios servicios para los trabajadores de construcción. Esto ha sido un pilar dentro de la comunicad de Danbury desde que se fundo en 1967. Esta unión de trabajo se ha desarrollado durante los últimos meses gracias a Sullivan, a el organizador superior Bruce

Lydem y a Jorge Cabrera, del programa de administración laboral del sindicato de carpinteros de Nueva Inglaterra.

Sullivan dijo que esta unión de trabajo es parte de una campaña más grande para educar a los trabajadores inmigrantes.

“Las partes integrales de la campaña son: la educación de los inmigrantes en el área laboral relacionado con las condiciones de trabajo, las obligaciones de los empleadores, las leyes estatales, y las obligaciones de los empleados. Nos moveremos para mejorar las condiciones y expectativas de los trabajadores involucrados. No es tan diferente de la campaña “drywall” que hemos realizado. Queremos y necesitamos que las condiciones para los trabajadores sean mejoradas”. ■

Contractors, Union Agree to New Deal in Northern New England

"We were very happy with the financial terms of the contract. We have a very good rate increase that we are dividing between wages and benefits that are fair, but at the higher end of the industry average for increases. I think the overwhelming support of the membership in ratification votes shows how good a contract this is."

— Northern New England
District Manager Bruce King

Members and contractors in Northern New England have agreed on a new, three-year collective bargaining agreement that will provide healthy increases in wage and benefit rates and adjusts rate zones to better fit industry conditions.

Increases range from \$5.25 to \$7.50 over three years in the newly constructed zones. The wage premium for foremen was increased from \$1.50 over the journeyman rate to \$2 over the journeyman rate. Each state now contains two zones.

Negotiations were completed over a two month period, according to Northern New England District Manager Bruce King, who said the contract was very reasonable for both parties.

"We were very happy with the financial terms of the contract," he said. "We have a very good rate increase that we're dividing between wages and benefits that are fair, but at the higher end of the industry average for increases. I think the overwhelming support of the membership in ratification votes shows what a good contract this is."

The contract makes changes to the zones, which each require different rates. In the new contract, each state contains two zones. King said zones were changed from the last contract to more accurately reflect industry conditions and level of organization for the union in those areas.

"There aren't radical changes in the zones and we don't anticipate making significant changes in zones every time we negotiate a new contract. The changes we made are more a matter of tweaking what we've done in the past to match real market conditions that much better. In the end, we are striving to achieve conditions where our members can do as well as they can and our contractors can still be competitive."

The management negotiating committee was chaired by Beth Sturtevant of CCB, Inc. and included participants who do business in the three states. Representatives of the Massachusetts AGC and the Mass-based Building Trades

Employers Association also sat in on negotiations.

Other important contract features:

- Contract language was modified to recognize Local 118 in New Hampshire and their territorial jurisdiction. The Local was chartered by the UBC in April of this year.
- An electronic filing system for benefit payments will be phased in to make payments easier for contractors and more reliable for members. Weekly filing of benefit payments will be fully effective starting April 1, 2009.
- Also being phased in is a requirement for scaffold training for journeymen referred for scaffold jobs. Effective October 1, 2007, all members being referred to such jobs will be required to complete scaffold training.
- All members, regardless of the job they are being referred to, must also complete OSHA construction safety training by October 1, 2007. Stewards and foremen will be required to complete the OSHA 30-hour construction safety course, while journey level members will be required to complete the OSHA 10-hour construction safety course.
- Sports floors were added to the trade jurisdiction for the trade, while maximum limits on diver dress reimbursement was eliminated.
- Language applying to construction managers and the applicability of the agreement was modified, as was language governing welders.
- A commitment was made in the contract for Northern New England members to join the Massachusetts vacation fund in the future. Political action fund contributions will become standard at that time.
- The contract adds language requiring pre-job conferences and modifies all language regarding benefit funds and collections to reflect that all funds are New England Funds, with the exception of apprenticeship.

continued on page 9

Zone Changes

Maine Zone 1:	Cumberland and York County and Heavy/Industrial statewide (Maine Zone 1 used to be part of NNE Zone 2)
Maine Zone 2:	All other counties
New Hampshire Zone 1:	Hillsborough, Merrimack, Rockingham and Strafford Counties New Hampshire Zone 1 used to be part of NNE Zone 1.
New Hampshire Zone 2:	All other counties New Hampshire Zone 2 used to be split between NNE Zones 2 and 3
Vermont Zone 1:	Addison, Chittenden, Lamoille and Rutland Counties Vermont Zone 1 used to be part of NNE Zones 1 and 3.
Vermont Zone 2:	All other counties, except Bennington and Windham Counties (Local 108) Vermont Zone 2 used to be part of NNE Zone 3.

Maine Zone 1

- \$6.00 added over 3 years.
- \$1 each at 10/06, 4/07, 10/07, 4/08, 10/08 and 4/09.

Maine Zone 2

- \$6.00 added over 3 years.
- \$1 added at each of 10/06, 4/07, 10/07, 4/08, 10/08 and 4/09.

New Hampshire Zone 1

- \$7.50 added over 3 years.
- \$1.00 added 10/06.
- \$1.25 to be added at 4/07, 10/07, 10/08 and 4/09.
- \$1.50 to be added 4/08.

New Hampshire Zone 2

- \$5.25 added over 3 years to Belknap and Cheshire Counties.
- \$0.88 added 10/06.
- \$0.88 to be added at 4/07, 10/07, 4/08, 10/08.
- \$0.85 to be added 4/09.
- \$6.25 added over 3 years to Carroll, Coos, Grafton and Sullivan Counties.
- \$1.88 added 10/06.
- \$0.88 to be added at 4/07, 10/07, 4/08, 10/08.
- \$0.85 to be added 4/09.

New Hampshire Heavy/Industrial Zone 2

- \$6.00 to be added over 3 years.
- \$1 added 10/06.
- \$1 to be added at 4/07, 10/07, 4/08, 10/08, 4/09.

Vermont Zone 1

- \$5.25 added over 3 years to Addison and Chittenden Counties.
- \$0.88 added 10/06.
- \$0.88 to be added at 4/07, 10/07, 4/08, 10/08.
- \$0.85 to be added 4/09.
- \$8.25 added over 3 years to Lamoille and Rutland Counties.
- \$3.88 added 10/06.
- \$0.88 to be added at 4/07, 10/07, 4/08, 10/08.
- \$0.85 to be added 4/09.

Vermont Zone 2

- \$6.00 added over 3 years.
- \$1.84 added 10/06.
- \$0.84 to be added at 4/07, 10/07, 4/08, 10/08.
- \$0.80 to be added at 4/09.

Vermont Heavy/Industrial Zone 2

- \$6.00 to be added over 3 years.
- \$1 added 10/06.
- \$1 to be added at 4/07, 10/07, 4/08, 10/08, 4/09.

The contract covers more than 1,500 members in Maine and Vermont Local 1996 and New Hampshire Local 118. It will expire on September 30, 2009.

The agreement was ratified by an overwhelming margin, including unani-

mous votes in Maine and Vermont. The total vote was 181 yes, 32 no. Members ratified the agreement with the understanding that fifty cents of the first raise will be added to benefit fund contributions. In a second vote in October, mem-

bers voted to add fifteen cents to contributions to the New England Carpenters Labor Management Program, ten cents to contributions for training and twenty-five cents to annuity fund contributions. ■

Blue Wave Sweeps Nation, New England

“A big part of the national Democratic wave started here. We helped Democrats pick up a crucial Senate seat in Rhode Island, two congressional seats in Connecticut and two more in New Hampshire.”

— Tom Flynn, Political Director, NERCC

Union carpenters woke up the morning after the 2006 elections with a more positive political outlook than they’ve had in some time.

Labor-friendly Democrats rode a wave of national discontent with Republican leadership to victories that gave them control of both the United States Senate and Congress, the State Senate and House in New Hampshire and, for the first time in 16 years, the Massachusetts Governor’s office.

“Carpenters and Democrats really made a good showing across the country and particularly here in New England,” said Tom Flynn, Political Director of the New England Regional Council of Carpenters. “A big part of the national Democratic wave started here. We helped Democrats pick up a crucial Senate seat in Rhode Island, two congressional seats in Connecticut and two more in New Hampshire.”

As usual, carpenters put forth an enormous effort to help endorsed candidates. Early work included making signs and identifying voters. Members volunteered to serve as town captains and met to discuss how to get members registered and active in campaigns. Carpenters were regularly visible at rallies and holding signs at busy intersections. They worked on campaign GOTV efforts and pulled their own friends, family and coworkers to the polls on election day.

As always, the victories belonged to rank-and-file members who made the difference.

The victory by Democrat Sheldon Whitehouse over incumbent Republican Senator Lincoln Chafee in Rhode Island was particularly significant. It was one of the five races Democrats needed to take control of the Senate. Chafee was first thought to be a tough incumbent because of his role as the lone Senate Republican who voted against President George W. Bush’s Iraq war resolution. But intense campaign work and consistently bad headlines for Republicans across the country combined to topple a second generation Senator who was one of the GOPs most liberal members.

The victory in New Hampshire was the deepest and most thorough. Democratic challengers Paul Hodes and Carol Shea-Porter took down incumbents Charlie Bass and Jeb Bradley, respectively, in a state that not long ago was a Republican bastion. Hodes was given a decent shot to

knock off Bass leading up the election, but Shea-Porter was thought to be a bit more of a longshot.

When returns started coming in, Hodes looked like a winner and Shea-Porter was neck and neck. All night long Shea-Porter continued to stay close, finally pulling away and winning by a 52-48 margin that was almost as large as Hodes’ 53-45 win.

The two New Hampshire pickups for Democrats in the US House of Representatives were matched in Connecticut where Chris Murphy knocked off long-term GOP incumbent Nancy Johnson and Joe Courtney won one the closest races in the country against incumbent Rob Simmons.

The 33-year old Murphy was serving his second term in the state senate when he challenged Johnson, a 22-year incum-

continued on page 11

In New Hampshire, Paul Hodes, like many Democrats at the state and federal level, took advantage of a growing dissatisfaction with Republican performance on issues like prescription drugs.



bent. It was not his first encounter with Johnson on the campaign trail. In 1996, he managed the campaign of Charlotte Koskoff, who nearly defeated Johnson. In between that campaign and his tenure as a state senator, he worked for Senate Majority Leader George Jepsen, a long-time supporter of the Carpenters union in Connecticut.

Familiarity was also the theme of the Courtney-Simmons campaign. The two had faced off in a close race in 2002, when Simmons was seeking a third term. After sitting out the 2004 election in which Simmons defeated Jim Sullivan, Courtney threw his hat in the ring again and was holding a lead of less than 200 votes in days after the election.

For union carpenters, familiarity was also a key.

“We had met Chris Murphy ten years ago, when he ran the Koskoff campaign,” said Local 24 Representative Bruce Lydem. “We’ve been friends of his since then; we helped get him into the State House and we were one of the first ones he came to see when he decided to run against Nancy. We really believed in him and we supported him early on.”

Lydem said Murphy’s emphasis on running a positive campaign with themes that appealed to middle class people resonated across party lines.

“We had over 1,000 members registered as Democrats in the district and they worked on every aspect of the campaign. But even when we talked to our members who are registered Republicans, we heard from a lot of them that they were supporting Chris.”

Many of the working class Republicans felt that while they hadn’t left the party, the party had left them behind. He said that was a key in both the Murphy and Courtney victories.

“Nancy Johnson just never seemed to have the time to talk to us when we wanted to discuss an issue. And while Simmons was there for our members during the fight to keep the sub base open, we never really got a response from him when we went to him on other occasions.

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Targeted Races in New England

Union carpenters looked at a few key races in each state where their efforts could make a difference. While there were many races members got involved in, here are the results of the ones deemed most important. Carpenter endorsed candidates are listed first.

Maine

For Governor

- ✓ Governor John Baldacci (D)
- Chandler Woodcock (R)

For House

- ✓ Congressman Mike Michaud (D)
- ✓ Scott D’Amboise (R)

New Hampshire

For Governor

- ✓ Governor John Lynch (D)
- Jim Coburn (R)

For House

- ✓ Paul Hodes (D)
- ✓ Congressman Charlie Bass (R)
- ✓ Carol Shea-Porter (D)
- ✓ Congressman Jeb Bradley (R)

Rhode Island

For Governor

- ✗ Charlie Fogarty (D)
- ✗ Governor Donald Carcieri (R)

For Senator

- ✓ Sheldon Whitehouse (D)
- Senator Lincoln Chaffee (R)

Massachusetts

For Governor

- ✓ Deval Patrick (D)
- Lt. Governor Kerry Healey (R)
- Christy Mihos (I)
- Grace Ross (Green)

For Attorney General

- ✓ Martha Coakley (D)
- Larry Frisoli (R)

Connecticut

For Governor

- ✗ John DeStefano (D)
- ✗ Governor Jodi Rell (R)

For House

- ✓ Chris Murphy (D)
- ✓ Congresswoman Nancy Johnson (R)
- ✓ Joe Courtney (D)
- ✓ Congressman Rob Simmons (R)
- ✗ Diane Farrell (D)
- ✗ Congressman Christopher Shays (R)

Many of the working class Republicans in Connecticut felt that while they hadn’t left the party, the Republican party had left them behind.

Blue Wave Sweeps Nation, New England (continued from page 11)

That, combined with his ties to the Bush administration, really hurt him.”

One of the few sour notes was the loss of Diane Farrell to incumbent Republican Congressman Christopher Shays. Polls had Farrell running even or ahead of Shays, but results didn't match. Lydem said he has yet to hear a decent explanation for the collapse of her campaign beyond noting that turnout in some of the bigger cities that should have supported her just wasn't there.

Back up north, Vermont voters elected familiar faces to new offices. Popular longtime Congressman Bernie Sanders ran for and won the seat held by the retiring Jim Jeffords. Jeffords made headlines—and enemies in the Republican party—in 2001 when he left the Republican party to become an Independent who caucused with Democrats. The move temporarily gave control of the body to Democrats, but was lost back to Republicans after the 2003 elections.

Sanders himself is also an Independent who has caucused with the Democrats. Sometimes called a Socialist, he held Vermont's lone seat in the House

Vermont's Peter Welch let working people in Vermont know he would fight for them as Bernie Sanders had for so many years. Sanders moved up to the US Senate and Welch took Vermont's seat in the House of Representatives.



of Representatives since 1991. He easily defeated businessman Rich Tarrant by a two-to-one margin. His victory gives union members a consistent and very strong ally in the upper chamber.

The seat that Sanders held in the House was won by State Senator Peter Welch, who defeated Martha Rainville. Welch has long been a part of the Democratic leadership in Vermont state government, having served as senate president pro tempore. He is also a former candidate for congress and governor.

After sixteen years, one of the bluest states in the country finally elected a

Democratic Governor as Deval Patrick routed Republican Lieutenant Governor Kerry Healey, Independent Christy Mihos and Green/Rainbow candidate Grace Ross.

Patrick surprised some when he defeated sitting Attorney General Tom Reilly and businessman Chris Gabrieli in the Democratic primary by a comfortable margin. He entered the general election with a comfortable lead and Healey and the rest of the field were never able to close the gap.

“Union carpenters worked a long time for this victory, both in this campaign and

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Granite Turning Blue Up North?

New Hampshire has long had the reputation for being a conservative, Republican stronghold. But in recent years, there have been cracks in the GOP's hold on the “Granite State.” This November, those cracks gave way to an explosion and complete realignment of political power.

Democrats not only took over both congressional seats, they won a four seat majority in the State Senate, gained 90 seats in the House to take a 237-163 majority and won a 3-2 margin on the Executive Council, which approves not only every Gubernatorial appointment, but every state contract, including those for public construction.

“It feels great,” said Joe Donahue, who coordinates political education in the state. “Two years ago, we had a Republican Governor, Republicans held 3-1 majorities in both the House and Senate and a 4-1 majority on the Governor's Council. To get to the point we have is astounding and very gratifying.”

Donahue and New Hampshire Local 118 Representatives John

Jackson and Elizabeth Skidmore pointed to rank and file activity as the biggest factor in turning the tide.

“We had unbelievable help from members who live in New Hampshire,” Donahue said. “We had a core group that stepped up and volunteered to be town captains. They then reached out to the rest of our members and we were able to get a lot done. We installed over two hundred 4x8 signs, and placed approximately 1000 lawn signs.

Members will now go to work trying to put those majorities to good use. First up on the agenda will be fighting for meaningful legislation and enforcement that will curtail the rampant misclassification problem in New Hampshire. Donahue said they will also try to get a bill passed that would require all construction workers on state funded projects to complete OSHA 10-hour construction safety training.

“At some point, we hope there is a level playing field,” Donahue said. “Then, when contractors can't gain an advantage by cheating, there would really be no reason for them to not work union.”

several before it,” said Flynn. “I think the national wave and weakness of Lieutenant Governor played a role, but union carpenters were still a vital part of the field effort that made and kept this race a blowout.”

The Democratic takeover of the corner office doesn't just mean another supportive elected official. It means having a supporter who can have a significant impact by setting priorities for the departments and agencies of the Executive Branch that can have a real impact on the construction industry.

In the early days of his primary effort, Patrick visited nonunion sites with NERCC Representatives, hearing from workers firsthand about the problems of misclassification in the industry.

Patrick continued to listen when union carpenters and contractors talked about the fact that union contractors who pay for health insurance for employees are also paying a surcharge to the state to pay for health care of the employees of their competitors who do not offer it.

During his campaign, Patrick has committed to returning the Secretary of Labor to a cabinet level position.

Patrick wasn't the only one listening. His running mate, Worcester Mayor Tim Murray, has been a strong supporter of workers rights and standards for the construction industry. In addition to joining union carpenters on picket lines and at rallies, he would often recommend the Carpenters union as a helpful partner to developers looking at projects in the city. His connection with the Carpenters union and knowledge of labor issues made him a compelling addition to the Patrick ticket.

In contrast, Healey didn't seem too concerned with the day-to-day problems confronting union carpenters and contractors. Despite numerous efforts to arrange meetings to discuss industry problems, Healey never made time for a meeting.

In addition to being the first Democratic Governor of Massachusetts, Patrick is only the second African-American Governor elected in the United States. Virginia Governor Douglas Wilder was the first, elected in 1989. ■

With campaigns over and victory won: Now What?

Now that union carpenters have put in the hard work of electing labor friendly candidates to state and federal offices, the job now turns to moving forward an agenda that helps individual carpenters and contractors.

Prevailing Wage

In Washington, Democrats will move from playing defense to playing offense. That means, no longer having to fight to have Davis-Bacon exemptions removed from virtually all construction spending bills. The practice had become the norm under the Bush administration's tight control of the White House and Congress. The most notable example was the administration's effort to exempt all reconstruction work in Louisiana and Mississippi from prevailing wage laws following Hurricane Katrina. The goal going forward will be protection and consistent application of prevailing wage to all construction programs.

The UBC is also expected to take a more aggressive tact when it comes to pension reform and funding for transportation and infrastructure construction.

Transportation and Infrastructure Construction

Many of the nation's roads and bridges are in serious need of overhaul, with funding having been sacrificed for other administration and GOP priorities. With Democrats now holding a stronger hand, that funding may start to flow to areas that weren't necessarily GOP favorites in the last few congressional sessions.

Pension Reform

Pension reform will also focus on maintaining protection of traditional pension plans, such as union pensions. So many failing companies have abandoned their responsibilities to their employees that the Pension Benefit Guarantee Corporation, which ensures such funds, has come under a tremendous burden.

Increase Minimum Wage

The first order of business for Democrats in Washington, though, will be an increase in the minimum wage. A number of individual states passed ballot questions to increase minimum wages in their state, but the federal minimum wage has remained at a paltry \$5.15 an hour since 1997. And while the increase will not directly affect union carpenters, any increase in wages for the lowest wage workers creates upward pressure on other industries to increase wages to draw workers.

Enforcement of Wage Violations and Cracking Down on Misclassification

Here in New England, efforts will continue to focus on the enforcement of wage violations and cracking down on misclassification of employees. Increased clout in New Hampshire and Massachusetts should lead to making the issues higher priorities that are given more attention and more funding.

In New Hampshire, an overwhelming change in the makeup of the House and Senate combined with re-election of labor friendly Governor John Lynch will give members added traction to continue efforts that have already been underway.

Meanwhile, Massachusetts elected another Attorney General, Martha Coakley, who has pledged to chase industry scofflaws. Newly elected Governor Deval Patrick has also pledged to make the Secretary of Labor a cabinet level position and use more of the power of the executive branch to crack down.

Carpenters Step Up to Support Military Members and Their Families

At the suggestion of VOC member Len Atwood, members of Local 1305 recently joined together in a show of support for our nation's troops. Members of the VOC put together care packages to be sent overseas.

The VOC collected hygiene products, CDs, magazines, food, powdered Gatorade, candy, socks and various other items for the packages. The Local also voted to take the monthly meeting raffle money, which is typically spent on Stop & Shop gift cards, and use it to buy phone cards for our troops. Brother Frank Casimaro, who is a Vietnam Vet, asked his VFW to donate additional phone cards.

When all the packages were put together, Business Manager Ron Rheaume contacted the Taunton Reserve Center B Company 329th Combat Support and made arrangements for delivery of the items. Along with Mike Nelson, Council Representative, the care packages were delivered in September.

Local 1305 would like to thank everyone who donated items to this project. Special thanks also goes out to the VOC members who helped make this project possible: Tony Andrade,

Len Atwood, Tom Cleverly, Laura Joubert, Kevin Ouimet, and Robin St. Jean.

In a similar show of support, the Executive Board of the New England Regional Council of Carpenters has voted once again to give a monetary gift to the families of NERCC members currently serving full time in the military.

This year, twenty-six families will be sent a gift of \$500 each. The Council hopes this money will help these families during the busy holiday season. ■



Lindon Atwood, Local 94
 Christopher Banno, Local 1305
 Barry Beaudoin, Local 56
 Matt Bowen, Local 424
 Curt Buchenholz, Local 210
 Loenard Cabral, Local 94
 Kyle Clark, Local 275
 Christopher Couture, Local 43
 Jason Eagan, Local 33
 Patrick Feeney, Local 67
 Christopher Gray, Local 107
 Michael Horgan, Local 26
 Joshua Lorenzen, Local 24
 Edward McCarthy, Local 108
 Patrick Mullan, Local 33
 Benjamin Niquette, Local 1996
 Robert Parent, Local 24
 Gregory Perpignan, Local 275
 Charles Randall, Local 108
 Mark Sabourin, Local 535
 Andrew Sbordone, Local 275
 Patrick Seiden, Local 56
 Matthew Smith, Local 56
 David Weiler, Local 210
 Edward Whitten, Local 111
 Lewis Young, Jr., Local 210

“My life and the success of my business have been greatly enhanced by my relationship with the carpenters union.”

John Kendzierski, President
Professional Drywall Construction
Springfield, MA

For decades, the New England Carpenters Union has been a powerful partner to both contractors and developers. Of course it all begins with providing a qualified and professional workforce for projects across New England. We also help contractors with networking and new business opportunities. And for developers, we can refer them to contractors who are the best fit for their needs and ensure the best overall value. To learn more about how the carpenters union can help you, call 1-800-275-6200 or visit www.NECarpenters.org.

New England Carpenters
Labor Management



The New England Carpenters Union. Well trained. Highly trusted.

Rebuilding Seanie's Snack Shack

When a concession stand that was built in honor of a young Holbrook, MA resident was burned down by vandals this past April, members of the Carpenters union stepped up to help rebuild.

The original 'Seanie Shack,' located at Holbrook Junior Senior High School, was built in honor of Sean Joyce who died at age thirteen from Eastern Equine Encephalitis (EEE). After hearing that the 8' x 10' concession stand had been destroyed, Local 624 sent out letters to union members living in Holbrook looking for volunteers. Henry Lee, who is a Local 424 member, and has a son Dennis who attends the school, was eager to spearhead union involvement in the rebuilding project.

The new shack was expanded to 169 square feet and was made with a concrete floor and cinder block walls with a finished face. With the interior concrete slab and cement block walls already in place, the Carpenters union volunteers met on a Saturday to frame, trim and shingle the roof.

Eager to see the project completed, Brother Lee along with various other volunteers spent time during the following weeks installing windows, completing the trim, installing doors, along with the hardware and locking mechanisms, and painting. A concrete patio was formed, poured, reinforced and finished outside the shack and Brother Lee also saw that the landscaping was taken care of.

A dedication ceremony was held in September during half-time of a varsity soccer game. John and Debi Joyce, along with their other son Ryan were on hand to see the rededication of the concession stand in honor of their young son Sean. In response to the tragedy of their son's death, the Joyce family, through the



Pictured above at the ribbon cutting ceremony and dedication held in September are:(l-r) Nick and Rick Anderson, Henry Lee, Debi and John Joyce with a picture of their son Sean, and Jim Burba.

Sean Joyce Foundation, coordinated the donation of a dozen bug-zapping Mosquito Magnets to be used at town fields, in the hopes of protecting other children in town from the deadly EEE virus.

Local 624 would like to send a special "thanks" to the New England Carpenters Training Center and the apprentices who helped with the pre-fab for the project.

Thanks to all who made this project possible, including: Henry Lee, Local 424, along with his sons Benjamin and Dennis; Rick Anderson, Local 624, and his son Nick; Jim Burba, Local 624 and his son John, Local 218; and Paul Healy, Local 723. ■

Local 94 VOC Wraps Up Busy Year

Carpenters Local 94's Volunteer Organizing Committee is wrapping up another eventful year of activity in Rhode Island. Among the events for which members lent their efforts were numerous leafletting, handbilling and rallies to publicize construction problems at the Portsmouth naval housing site as well as on projects being built by Stuever Brother, Eccles and Rouse and Walgreens.

Brothers Bob Landry, Vincent Green, Gary Dubois, Joe Devine and Tom Marrone did yeoman's work for an elderly homeowner in Providence as part of the annual Rebuilding Together program. Meanwhile, Brothers Tim Aldrich and René Pariseau built a handicap ramp for a retired member who was having trouble accessing his home.

Finally, Reverend Kai and the United Way called for help fixing up the Westside Tabernacle Church. Reverend Kai has been a strong supporter of the labor movement, making the project a no brainer for Brothers Dave Burlingham, Rick Charron, Carl Noelte, and Mike Casey, who fixed and moved doors, renovated the bathrooms for handicap access and did some other repairs. ■



Left to right: Brothers Dave Burlingham, Rick Charron, Carl Noelte, and Mike Casey were among the many members of Local 94 who were active in the VOC this year.

Riding for Research

On Saturday, August 26th, Local 275 hosted the 6th annual Motorcycle Ride for Research at the Patriot's Bar & Grille, in Bellingham, MA. Over 200 motorcyclists participated.

Following the ride, a raffle was held for several Harley Davidson prizes along with a 50/50 raffle. Local 275 would like to thank all who participated, including the 30-plus members and their families who volunteered their time.

The Motorcycle Ride for Research was the third and final event concluding Local 275's Diabetes Drive for Children's Hospital, Boston. \$7,200 was raised at the ride, bringing the grand total of money raised for Children's Hospital to \$20,000. ■

On the right: Participants line up at the start of the Ride for Research.



Local 275 Hammering Out a Cure

Sixteen members of Local 275, along with their family and friends, recently participated in the Boston Heart Walk. Walking under the team name "Carpenters Local Union 275-Hammering Out a Cure," the group raised \$1,800. \$1.4 million was raised in total from events throughout New England. Proceeds will go to the American Heart Association to fund critical research as well as professional and community education programs.

Richard Dean, Local 275 Business Manager, had the opportunity to address the 8,000 walkers before the start of the walk. In speaking of his own heart attack in 2005 he noted that "a heart attack affects everyone differently. I joined the American Heart Association to make people aware that even the strongest person can be affected by heart disease."

Hats off to all who helped raise money for this great cause! ■



Walkers pictured above: (l-r) John Brennan, Kevin Kelley, Tom Cooney, Patrick Cooney, Mike Rogers, Gary Wise, Cindy Serlano, Shelagh Gemelli, Austin Dean, Judy Dean, Dickie Dean, Rob MacDonald (kneeling).



To learn more about these and other union contractors that can help you build a winning team, contact the Contractor Relations Department.

Throughout New England, call 1-800-275-6200, ext 5112 or 617-307-5112.

New Signatory Contractors

The New England Regional Council of Carpenters continues to sign companies to collective bargaining agreements, showing that union construction is not only the right thing to do, but makes good business sense as well.

Growth in the number of contractors choosing to do work with union carpenters is not only good for members and the union, but good for other union contractors as well. The more contractors that uphold industry standards, the more level the playing field becomes for honest contractors. It also allows union general contractors more of a selection in building teams for their projects and gives union subcontractors a larger group of general contractors to work for.

The expanded listing of new contractors below is intended to help members and existing union contractors identify and consider newly signed contractors for upcoming work. Contractors are listed in the chronological order they signed collective bargaining agreements.

Auburn Door and Hardware, LLC

Auburn, NH

Specialties: Hardware installation

Bidding range: Up to \$500,000

East Coast Drywall, Inc.

Cotuit, MA

Specialties: Metal Frame/Drywall

Bidding range: \$25,000-\$500,000

JSR Contracting, Inc.

Randolph, NJ

Specialties: Interior fit-up and fixtures

Cranshaw Construction

Newton Lower Falls, MA

Andy Lopes Building Corp.

Elmsford, NY

Specialties: Cast-in-place concrete

Bidding range: unlimited

Sport Systems Unlimited Corp.

Waterloo, ONT

Specialties: Manufacture and install hockey rink boards

Bidding range: \$50,000-\$1,000,000

Gerace Construction Co., Inc.

Midland, MI

Specialties: Site construction, concrete, finish carpentry

Bidding range: Up to \$20,000,000

Dave and Pete Construction

Lawrence, MA

Specialties: Siding

Bidding range: \$10,000-\$200,000

Universal Service Associates, Inc.

Colwyn, PA

Specialties: Interactive exhibits and displays

Bidding range: \$50,000-\$750,000

Liberty Construction Services (formerly Patriot Construction Services, LLC)

Boston, MA

Specialties: Concrete, department stores, discount/warehouse stores

Ferraro Custom Woodwork

Milford, CT

Specialties: Mill-shop, architectural woodwork

Metropolitan Design and Management

South Boston, MA

Specialties: Tenant fit-up, custom homes

Bidding range: \$100,000-\$1,000,000

Walter A. Furman Company

Fall River, MA

Specialties: Mill-shop, architectural woodwork

Bidding range: \$1,000,000-\$10,000,000

Moore Construction

Moody, ME

Specialties: Site work and concrete form work

Williams Architectural Millwork, LLC

Milford, CT

Specialties: Mill-shop, architectural woodwork

Sports Surfacing, Inc.

Woodstock, Illinois

Specialties: Flooring installation

Bidding range: \$5,000-\$500,000

J.M. Madison Construction Co., Inc.

Peabody, MA

Specialties: Remodeling

Bidding range: \$25,000-\$100,000

Bridges, LLC

Lawrence, MA

Specialties: Heavy hardware, bridge construction

Bidding range: \$500,000-\$5,000,000

Rosdev Corporation

Marlboro, MA

Loureiro Contractors, Inc.

Plainville, CT

Specialties: General construction, heavy highway

Bidding range: up to \$20,000,000

Nationwide Installation Services

Dallas, TX

Specialties: Retail installations

Revitalizing Downtown Hartford

A mixed-use development in downtown Hartford at the former Sage-Allen department store offers some unique features as part of the revitalization of the area. Signatory contractor Bartlett, Brainard, Eacott, Inc. (BBE) is the construction manager of this project, which, upon completion, will include 12,000 square feet of retail space, a parking garage, and residential units, a portion which are wood frame.

Before construction began at the site, all but one section of the former Sage-Allen department store buildings was torn down. The section of the original development that still remains is now the central tower of the project. Two new towers were built on either side of this original facade.

The residential portion of the project is two separate sections. The first is The Lofts at Main and Temple. This section consists of 78 market rental units that are located in the tower section of the development. The second section, The Townhouses at Temple Street, is 42 units located behind the lofts that will be rented to students, mainly from the University of Hartford, as well as corporate interns working in the area.

The 4-bedroom townhouses are wood frame residential units. This residential development is a unique concept for the downtown area. Signatory contractor Whitehawk Construction Services completed the wood frame and trim and Partitions, Inc., did the metal stud and drywall work. Urban Contractors, LLC, installed the kitchens and flooring.

Located beneath the townhouses is a 360 car parking garage. The garage is a filigree system, which was set by BBE carpenters. This part of the project involved digging, shoring, and blasting a fifty foot hole, a process that was complicated by the congested urban setting of the site.

Another important facet of the project involves the reopening of Temple Street, which was closed to through traffic in 1970. A building was erected in the late

70s that blocked access to the street for both pedestrians and vehicles. This building was removed at the start of this current project during the demolition of nearly 200,000 square feet of Sage-Allen buildings. By reopening Temple Street, two important sections of the downtown area, Market and Main Street, will be reconnected allowing for increased traffic in the area.

The Main/ Temple Street project is part of a larger effort to bring new life to downtown Hartford. The residential and retail development, as well as the increased accessibility of the area, will serve as a model for other urban sections of the community. ■



The central tower (above) of the Lofts at Main and Temple is the original facade of the Sage-Allen department store. The wood frame residential portion of the project — the Townhouses at Temple Street (left), will serve mainly as student rental units. Union carpenters (below) work on this portion of the project.



Women's Committee Connects Apprentices with Reliable Transportation

The Connecticut carpenters Women's Committee has launched a program to help apprentices find used cars being sold by other members so that they can travel to jobs outside their immediate area.

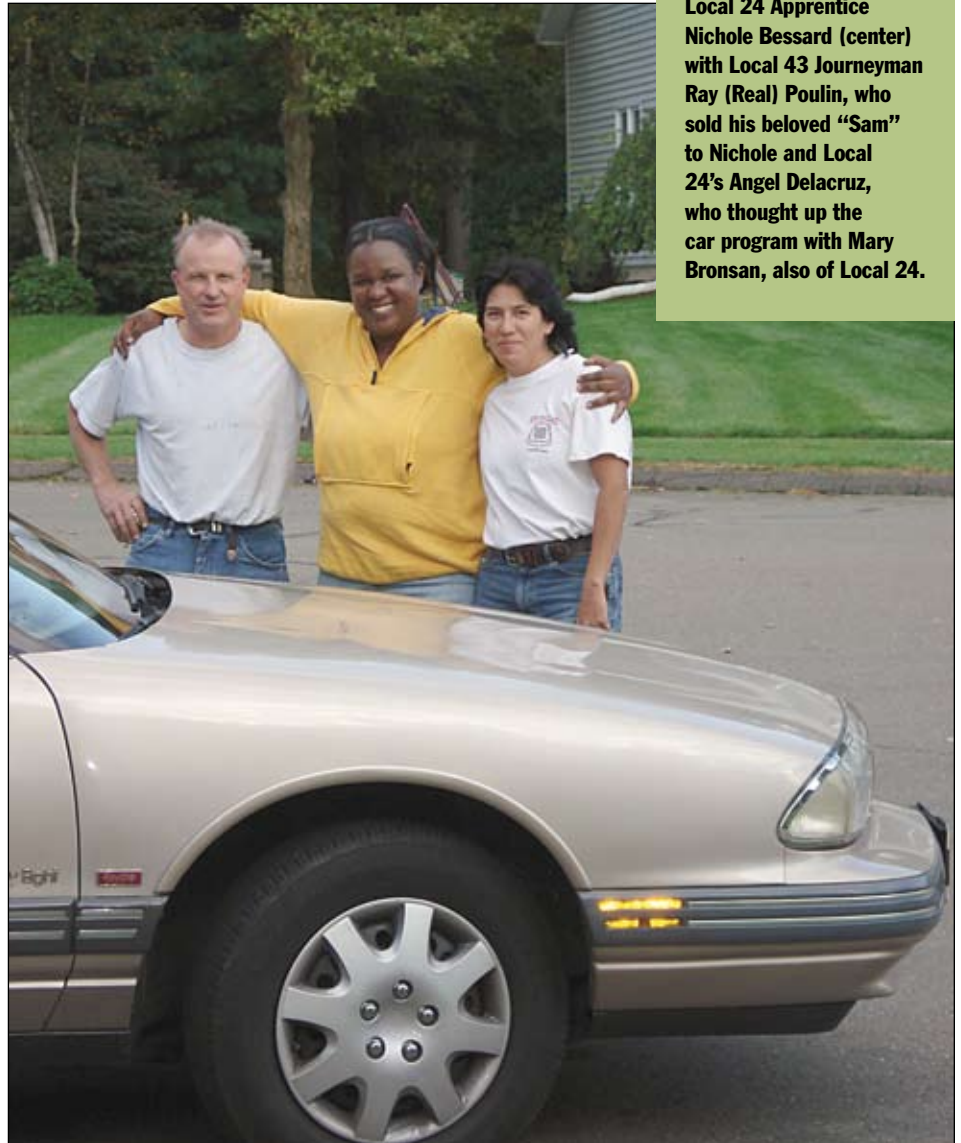
The program was kicked off when Local 24 apprentice Nichole Bessard received a car from co-worker Ray Poulin.

Bessard, who had been in a car accident and had since relied on co-workers to help her get to work, was having trouble finding a car. Women's committee supporter Susan Johnston knew Poulin was selling his beloved Oldsmobile Delta Eighty-Eight, nicknamed "Sam." She and the women's committee brought the two together, getting the program off to a roaring start.

The program was the brainchild of Women's Committee members Angel Delacruz and Mary Brosnan, who knew that reliable transportation could be a serious problem that keeps some apprentices from being able to stay in the program. They figured that journey level members would understand the problem and take the opportunity to help fellow members when they were selling their used vehicles. They talked to the CT Carpenters Apprenticeship and Training Program and the program was born.

Delacruz, Bronson and other members of the Women's Committee began spreading the word about their idea and the response was immediate.

Bessard said the program has made a big difference for her. "I would still be looking [for a car] and in a hole. But this program is a great way for members to just stay looking for ways to help each other."



Local 24 Apprentice Nichole Bessard (center) with Local 43 Journeyman Ray (Real) Poulin, who sold his beloved "Sam" to Nichole and Local 24's Angel Delacruz, who thought up the car program with Mary Brosnan, also of Local 24.

At the current time the program is only operating in Connecticut. It is available to all apprentices, though cars are available on a first-come, first-served basis. There is a maximum of one car per apprentice. The project's only role is to

make a connection between members. It does not buy the cars or make any warranties and cannot offer a tax deduction. For more information call 877-924-6242, ext 12. ■

Walgreens: No Better Than Your Neighborhood Drug Dealer?

The NERCC Retail Committee has recently set its sights on educating the public about construction of Walgreens Pharmacies council-wide. The campaign will expose the employment and construction practices of contractors hired to work on Walgreens stores. It is expected to ramp up during the busy holiday season and could go well beyond that.

At print time, each Local had been asked to leaflet and banner one Walgreen's location in their jurisdiction. Curt Stubbs, Retail Committee Chairman has been coordinating these efforts.

The banners and fliers being used in the campaign make a comparison between Walgreens and neighborhood

drug dealers. As the fliers state; "just like the neighborhood drug dealer, Walgreens pushes hard for more sales and profits while destroying our community. Instead of selling drugs to our kids, Walgreens uses developers and construction contractors, whose subcontractors do not pay a decent wage and benefit to their employees."

As with previous campaigns, the central issue of concern is the hiring by Walgreen developers of subcontractors who do not abide by the same laws as honest contractors. The retail committee hopes their campaign will result in the signing of responsible employer language for all Walgreens projects. Currently, the subcontractors on many Walgreens projects exploit and misclassify workers and do

not pay taxes or worker's compensation.

If there is no response from Walgreens, it was expected that each Local would be leafleting and banner-ing two store locations beginning shortly before Thanksgiving. A request will be made to expand the campaign by adding a third store location before Christmas, if Walgreens still has not responded.

"We have found that oftentimes, the feeling in retail is if you wait it out [the Union] will just go away. We're looking to prove that this is not true. It is our understanding that the last 8-10 weeks of the year are the busiest for these retail stores. Hopefully we can get their attention." ■



Brothers Greg and Pat Wood of Local 535 were two of the many members out bannering and leafletting at Walgreens locations.

YouthBuild



Building the Individual and the Community

Oleyns Rivera credits YouthBuild Boston with keeping him off the streets and giving him the opportunity to succeed in a career he would not have otherwise been able to excel in.

“Instead of being stuck doing nowhere things in the streets like my friends and former classmates, I am making money and doing work that utilizes all my skills. I have pride in myself and hope for a better future.”

Rivera graduated from Madison Park Vocational Technical High School in 2005 and was fortunate to end up in the pre-apprenticeship program at YouthBuild Boston, with Jonah DeCola, Local 40 member and Construction Manager for YouthBuild Boston, as his sponsor.

During his time in the program, Rivera worked on a job in Cambridge alongside union contractor Marani Construction Corp. The owner, Donald L’Homme, saw Rivera’s skill and work ethic and hired him immediately upon his graduation from YouthBuild. L’Homme notes “It is easy to train [Rivera], he is interested in learning... it has really worked out with him.”

DeCola points out that stories like Rivera’s are not out of the ordinary. YouthBuild helps inner city youth build a solid foundation for success.

“YouthBuild teaches students academics, discipline, attitude, assertiveness, life skills, timeliness, and develops their self esteem.”

“Essentially, YouthBuild teaches them Craft Pride. They learn it’s not just about being a skilled tradesperson, but it’s about being an all around individual.”

**— Jonah DeCola,
Local 40 member and
Construction Manager for
YouthBuild Boston**

“They have no experience with carpentry and don’t come to the table with enough skills to perform the work. On top of craft training, YouthBuild teaches students academics, discipline, attitude, assertiveness, life skills, timeliness, and develops their self esteem. Essentially, YouthBuild teaches them Craft Pride. They learn it’s not just about being a skilled tradesperson, but it’s about being an all around individual.”

Jonah DeCola became involved in YouthBuild Boston two years ago after recognizing what he saw as a flaw in the Boston Residents Jobs Policy. This policy aims to increase employment opportunities for Boston residents, minorities, and women on City of Boston funded construction projects. DeCola feels that most of those who are eligible are at a distinct disadvantage, because they lack the necessary skills to succeed.

YouthBuild Boston’s multidisciplinary Construction Training Program focuses

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Photo top: Union apprentices work alongside YouthBuild Boston students at Zeigler Street.

on academic and vocational training as well as developing life skills and providing counseling, to assist in goal setting.

The Carpenters union is involved in YouthBuild programs throughout New England and across the nation. Members work as full time instructors for the program across the country, and upon graduation many students become apprentices in the Carpenters union.

Students who enroll in the Construction Training Program rotate biweekly between work site and in class training. The ten month program includes 1,800 hours of work site training. Typically, students renovate abandoned buildings into affordable and low-income housing units. The program hopes to demonstrate to students the importance of taking responsibility for themselves as individuals, but also the importance of taking responsibility for their community.

YouthBuild Boston usually serves as the General Contractor on its projects. This creates job opportunities that also provide union hours for subcontractors. “Not only are we creating union hours, but we are able to give our students a first hand look at the expectations, in terms of work ethic, skill, and attitude, of journey level workers in the union.”

Frantz Clarke, another of DeCola’s students, recently graduated from YouthBuild and joined Local 40 as an apprentice. Clarke is currently working for T.J. McCartney. Dennis Sawyer, the drywall foreman on his current job, has high accolades for Clarke. “In 25 years, Clarke is one of a handful of 1a apprentices that I have met that you can tell right from the start is going to work out. The Carpenters union needs guys like him and so does T.J. McCartney.”

The carpenter steward on Clarke’s job, Daniel Mariano, also a Local 40 member, has similar praise. “He is one of the best first year apprentices I’ve seen in a long time...one day he will probably run work here at the job, he picks things up quick. This kid is on the mark.”



New England Carpenters Training Center Instructor Frank Petkiewich talks with Brian Burrill, Local 218 apprentice, at the Zeigler Street site.

It is apparent that the formula works. By setting students up for success and showing them what is expected of them in the field, they are able to excel when they begin their apprenticeship program.

YouthBuild Boston, in conjunction with the Carpenters union, is also involved in an interesting project at 131



James Hendrix, Local 67 apprentice

Zeigler Street. At this site, seven units of permanent housing for disabled homeless are being built for the Pine Street Inn. YouthBuild Boston is the General Contractor on the project. Along with YouthBuild Boston students, apprentices from the New England Carpenters Training Center are self performing all of the carpentry on the job.

Through the support of instructors from both Millbury and the Boston Carpenters Apprenticeship program, YouthBuild Boston has been able to successfully complete the work to professional standards.

Another unique component of this project involved the installation of James Hardie siding products. The Carpenters union is currently developing curriculum for this product. “We were able to find ways of installing the product safely, giving the apprentices a leading edge over the whole industry,” notes DeCola.

Suspecting misinformation in the siding products MSDS sheets, DeCola requested a site visit from the Mass. Division of Occupational Safety for air monitoring of silica exposure. In addition to confirming his suspicions, the onsite consultation program member and Industrial Hygiene Supervisor Marvin Lewiton sent DeCola a letter of appreciation praising the YouthBuild Boston jobsite as “perhaps the most hazard-free construction site [he has] ever seen.” He went on to commend the onsite personnel for having “little hesitation in raising health and safety concerns to supervisory personnel.”

Students like Rivera and Clarke, along with letters like the one from Division of Occupational Safety On-site Consultation Program are just a few of the examples of the great things YouthBuild is doing for the community. Not only is the program empowering disadvantaged youth to excel in the construction industry, but it is also helping to rebuild the community and is raising industry standards through the focus on training and safety on the job. ■

**NAMES
FACES
PEOPLE
PLACES**

**New Hampshire Local 118
Awards Service Pins**

Congratulations to the members of New Hampshire Local 118, who were recently awarded service pins for their length of membership in the UBC.

20 years

Gary Tremblay

35 years

Bob Andersen
Bob Girard
Victor Martel

40 years

Raymond Bergeron
Robert Tremblay
Raymond Guilbeault

55 years

Marcel Pinard
Walter Martel
Rudolphe Roy

60 years

Robert Martel
George Durepo

65 years

Samuel Martel

Marathon Man



Way to go, Luis!

After a long week of cutting off concrete piles, rigging cable chokers, and hauling lagging timbers through knee deep mud, Brother Luis Rios takes to the streets running. This 26-year member of Pile Drivers Local 56, has completed a marathon in all 50 states.

King and Kevitt Retire from NERCC Staff

Brothers Bruce King and Ray Kevitt have retired from their fulltime positions with the New England Regional Council of Carpenters.

Kevitt retired in May. He is a 19-year member of the Brotherhood, who became a Council Representative/Organizer for the Council in 1998. He worked largely out of the New London office of Local 24, which was re-opened by the Council in 1998.

Kevitt was a members of the Local 24 Executive Board and a Delegate to the New England Regional Council.

King left his full-time position with the Council in December to pursue other opportunities. He was a member of the original Executive Board for the New England Regional Council and served as the President for five years. He was a member of the Executive Board until September of 2005, when he chose not to run for re-election.



Bruce King

King is a 30-year member of the Brotherhood who became a full-time representative in 1987. He served as an officer of Local 1996 since it was chartered by the UBC and has served in a day-to-day supervisory role for staff in Northern New England. ■

**Twenty
WILD
Years**

Congratulations to the members of the Boston Women's Committee who celebrated the 20th anniversary of WILD – the Women's Institute for Leadership Development – at a recently held dinner. ■

From left to right, back row:
Valerie Wolterding 111, Donata Wolterding 111, Robin Fisher 56, Regina Flores 218, Denise Kelly 33, Alice Green 40, Mary Ann Cloherly 40, Judith Osias 67, Coel Kolegue 33

From left to right, front row:
Sandy Lizotte 107, Sally Addiston 56, Elizabeth Skidmore 118, Meg McCormack 33 and Gretchen Chalums, custodian.



Floorcoverers Honor Members

Floorcoverers Local 2168 recently held a luncheon to honor longtime members. The Saturday afternoon event was held at Phillips House in Dorchester, Massachusetts and was well attended

55 years

Charles Ciulla
Anthony Pustorino

50 years

Robert Ahern
Francis Ferguson
Andrew Sheehan

45 years

Frank Comita
Neil Sullivan

40 years

Charles Auditore, Jr.
Joseph Bickford
Victor DiGiacomo
John Sheehan
Salvatore Stanizzi
Peter Stanizzi
Arthur Wilson

35 years

Ronald Beattie, Sr.
Robert Birks
Donald Bjorkman
Joseph Carraggi
John Foley, Jr.
Edgardo Gafanhao
James Kelly
Robert Kristiansen
Francesco Luciano

30 years

Nunzio Arena
Richard Brean
Ezell Carter, Jr.
Stephen Crocker
Joseph Vincent

25 years

Joseph Bickford
Dennis Boyden, Sr.
James Breton
Jack Charrier
Kenneth Donovan
Francis Ferguson, Jr.
Joao Mateiro
Richard McLaughlin
Michael Molinari
Jeffrey Trippier

20 years

Kevin Bickford
James Brown
Daniel Felix
William Hills
Timothy McCarthy
Thomas O'Toole
Donald Parker
Richard Pugsley
Thomas Quinlan
Arthur Resende
Joseph Rizzo
Bob Reardon
Paul Tacey
John Zahlway

From left to right:
**Francesco Luciano and
Ezell "Tony" Carter, Jr.**



From left to right:
**Charlie Presti and
Frank Comita**



From left to right: John Foley, Jr., Andrew Sheehan, Victor DiGiacomo, George "Mickey" Lyons

Carpenter Training Opportunities

Connecticut Carpenters Training Center

500 Main Street
Yalesville, CT 06492

Contact: Richard Christ
Phone: 203-284-1362

Blueprint reading, Builders Level and Transit, Total Station, Concrete Formwork, Insulated Concrete Forms, Stairs, Metal Framing and Drywall, Suspended Ceilings, Solid Surface Installation, U.B.C. 32-Hour Rigging Certification, Forklift Training, Lift & Boom Training, Fall Prevention, O.S.H.A.-10 Safety Awareness and O.S.H.A.-30 Construction Safety, Basic Welding and D.O.T. Welding, C.P.R. & First Aid, Powder Actuated Tools, U.B.C. Forman Training, Floor Covering, Ingersoll Rand Door Hardware Certification, U.B.C. Scaffold Certification. Course catalogues with dates, times and course descriptions are available through the Training Center.

NNE Local 1996 Maine, New Hampshire, Vermont

Contact: Dana Goldsmith
Phone: 207-622-6664

Scaffold Training - 32 Hr Accelerated or 40 Hr; UBC Rigging Qualification Training, Dial Indicator Shaft Alignment, Laser Shaft Alignment, Millwright Qualification Refresher, Stepping up to UBC Foreman, OSHA 10, OSHA 30, Millwright 16 hr Safety Course, GE Gas Turbine Familiarization Course, Drywall Certification, Blueprint Reading, 16 Hr Welded Frame and Mobile Tower, First Aid/CPR, Systems Refresher

SE Massachusetts Training

21 Mazzeo Drive
Randolph, MA 02368

Contact: Rick Anderson/Ann-Marie Baker
Phone: 781-963-0200

30-hour OSHA Construction Safety, 10-hour OSHA Construction Safety, 32-hour scaffolding, Steward Training, Stepping Up to UBC Foreman and Construction Supervisors License (Building Code)

Massachusetts Floorcovers Local Union 2168

803 Summer Street, 2nd Floor
South Boston, MA

Contact: Tom O'Toole
Phone: 617-268-6318

Classes for floorcoverers only:
Flash cove, Vinyl sheet goods, Forbo linoleum installation and welding, Laminate flooring, Sports

Massachusetts Floorcovers Local Union 2168 (continued)

flooring, Stair treads, Carpet, Upholstery, Sewing and VCT.

Classes held Saturdays at the New England Carpenters Training Center in Millbury.

Pile Drivers Local 56

Marine Industrial Park/EDIC
22 Drydock Ave, 3rd Floor
Boston, MA 02210-2386

Contact: Ed Nickerson
Phone: 617-443-1988

CPR and First AID: ongoing; call for dates and times; Journeyman upgrade welding: Wednesday evenings. OSHA 10 Hour Safety: ongoing; call for dates and times. UBC Rigging: dates and times to be announced Blue Print Reading: dates and times to be announced.

Northeast Massachusetts Carpenters Apprenticeship Fund

350 Fordham Road, 201
Wilmington, MA 01887

Contacts: Jeff Marcoux/Connie Faro
Phone: 978-752-1197.

New classes to be offered this fall are: UBC Foreman Training, First Aid/CPR, Finish and Cabinet Installation, Construction Math, Acoustical Ceilings, Basic Computers, Builders level/Transit Laser.

Other classes: Blue Print Reading 1, Blue Print Reading 2, OSHA-10 hour, OSHA-30 hour, 16-hour Scaffold, 32-hour Scaffold, 8-hour Scaffold Refresher, 30-hour Massachusetts Construction Supervisors License Prep Course, Metal Stud and Drywall, Door and Hardware Installation or 24-hour Certification, Steward Training (offered at Local Level only)

Boston Carpenters Apprenticeship and Training

385 Market Street
Brighton, MA 02135

Contact: Benjamin Tilton
Phone: 617-782-4314

Blueprint Reading for Construction, Cabinetmaking, Ceiling Installation,

Computer Aided Drawing and Design (CAD), Computer Literacy, Computer Spanish, Construction Supervisors License (Building Code), Door Hardware, Door Installation, Ergonomics for Construction, Ergonomics for Train the Trainer, ESL (English as a Second Language, ESL (OSHA 10-hour Spanish),

Boston Carpenters Apprenticeship and Training (continued)

Finish Carpentry, First Aid/CPR (for Construction Industry), Labor History, Math for Carpenters, Mentoring, Metal Stud & Drywall (Training and Certification), OSHA 10-Hour Construction Safety, OSHA 30 Hour Construction Safety, Rafter Layout I & II, Scaffolding 16 & 32 Hour Training and Certification, Steward Training (NERCC & Floorcovers) Survey/Project Layout, Total Station, UBC Foreman, Welding & Certification.

New England Carpenters Training Center

13 Holman Road
Millbury, MA 01527

Contact: Richard Nihtila
Phone: 508-792-5443

30-hour OSHA Construction Safety, 10-hour OSHA General Industry, First Aid, CPR, Understanding Material Safety Data Sheets (MSDS), Permit Required Confined Space, Blue Print Reading, Construction Supervisors License (Building Code), Framing Square, Hazardous Waste Worker, Hazardous Waste Worker Refresher, Lead Paint Abatement Worker, Welding, Drywall, Drywall Certification, Cabinet Making, Solid Surface Installation, Scaffolding, Transit Level, UBC Foreman Training, First Aid/CPR, Finish and Cabinet Installation, Construction Math, Acoustical Ceilings, Basic Computers, Builders level/Transit laser.

Classes for floorcoverers only:

Vinyl Sheet Goods, Forbo Linoleum Installation and Welding, Plastic Laminate Flooring Certification, Scaffolding Users, Linoleum Seam Welding Only.

The New England Carpenters Training Center is also offering 32-hour scaffolding classes on an as needed basis. The class will allow for the certified worker to work and erect tubular welded frame, systems and tube and clamp scaffolds.

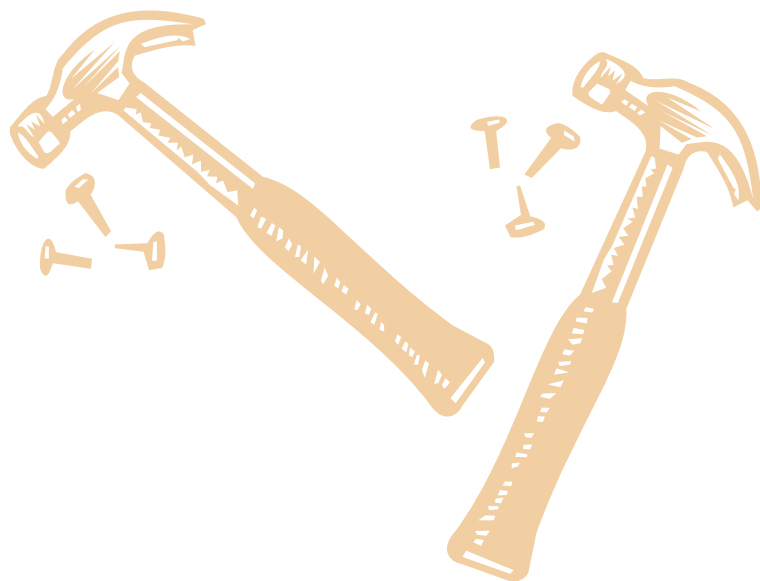
If there are no power plants in your area, you may want to participate in the 16-hour tubular welded frame scaffold class only. Certification is good for 3 years. ■

Boston Apprentices Celebrate Graduation

This fall, the Boston Carpenters Apprenticeship & Training Fund held its graduation ceremony for all apprentices who have completed the four-year training program.

Congratulations to the following graduates:

Rodney Anderson, 33	Patrick Grell, 33	Kristen O'Connell, 33
Nicholas Bellofatto, 218	Thomas Hall, 40	Brian O'Malley, 33
James Benedict, 33	Nick Hardy, 33	Michael Owens, 33
Edward W. Bills, Jr., 33	Dwayne Hinds, 33	George Perry, 67
Lucious Boston, 67	Kenneth Hollomon, 33	Marc Picardi, 40
Kevin Callahan, 33	Gregory Horne, 33	Elijah Rankins, 67
Kevin Cellucci, 40	Jeffrey Jameson, 40	Shayne Rather, 67
Daniel Chaisson, 40	William Jannino, 33	Kenneth Reilly, 33
Edward Comendul, 218	Joshua Johnson, 33	Sean Richards, 40
Jerome Connor, 218	John L. Jorge, Sr., 723	Jose Rivera, 33
Robert Daneault, 218	Robert Keane, 33	Martin Rossner, 33
Donald Devers, 723	John Kelsey, 218	Saul Santana, 40
Jose Diaz, 33	Mario Kennard, 67	Joseph Sarno, 218
Anthony Diciero, 218	Eleni Kyranos, 33	Erik Sawyer, 33
Timothy Dixon, 218	Courtney Latty, 67	Troy Shennette, 67
Jason Dougan, 33	Keith Laurencelle, 40	Daniel Sweeney, 33
James Driscoll, 218	Norman A. Lawler, Jr., 33	Richard Thomas, 723
Karen Duggan, 723	John Lynch, 67	Andre A. Turgeon, Jr., 218
Mark C. Ferrante, Jr., 218	Keith Lyons, 67	John J. Tuscano, Jr., 218
Terrence Fields, 67	James McLaughlin, 33	Cullen Veale, Jr., 67
John Fitzpatrick, 33	Patrick Meleo, 33	Jamie Walsh, 33
Edwin Flores, 33	Salvatore A. Mercurio, Jr., 33	Eric Whittaker, 33
Daniel Gates, 33	Matt Murphy, 40	Russel Williams, 33
Kevin Gillespie, 40	Dominic Musto, 33	
David Greeley, 33	Shakil Oba, 40	



Boston Carpenters Mentoring Program

Help and support when you need it

Providing support throughout all four years of apprenticeship

Helping apprentices find solutions to obstacles and problems

Providing a realistic outlook on union life

Assisting apprentices with:

Training Referrals

Jobsite Issues

Filling out forms and reports

Call today for more information

1-800-815-9210

“I truly believe that if someone wants to have a successful business, and they value producing quality work, the carpenters union is a very good partner.”

Beth Sturtevant, President/Owner
CCB Inc., Westbrook, ME

Without the growth and success of union contractors, the New England Carpenters Union couldn't possibly thrive as it does today. The 25,000-member union partners closely with general contractors and subcontractors on every job in order to provide world-class quality, dependability and outstanding financial value. This benefits the individual carpenters, the contractors on the job, and the owner/developer. In the long run, it's a win-win relationship for everyone. For more information, call 1-800-275-6200 or visit www.NECarpenters.org.

New England Carpenters
Labor Management



The New England Carpenters Union. Well trained. Highly trusted.

New Members Welcome

Michael Abdallah, David Abraham, Derek Adamiec, Alexander Adorno, Matthew Aguiar, Jorge Aguilar, David Aiello Sr, Carlos Almeida, Jorge Almeida, Thomas Arelano, Derek Arruda, Joshua Arruda, Michael Auger

Jeremiah Bailey, Francisco Baires, Frederick Barberi, Anthony Barker, Richard Barney II, Brian Barrette, Kevin Barry, David Batza, Brandon Beaugard, Marcel Beausoleil, Rodney Beayon, Russell Beayon, Ronei Becker, Joseph Belfiore Jr, John Bencivenga, James Bennett, William Bensch, Michael Bernier, Paul Bissonnette, Brian Black, Barry Blake, Stephen Botelho, Derek Bourque, Gary Bowers, Charles Boyce, Chris Boyle, Christopher Brackett, Nicholas Brait, Tyrone Brewer, Joao Brito, Kyle Broderick, Nicholas Brule, Tynel Bryant, Vladimir Buchachiy, Gerald Burnell Jr, Michael Burns, Gerald Butler, Kenneth Butler, Derek Byxbee

Andrew Cabral, Herculano Cabral, Mario Campora, Armando Canelas, Robert Capaldi, Benito Capellan, Mark Carbone, Ana Cardona, Casey Caron, Nelson Carreiro, Josue Carrero, Matthew Carroll, James Carter Jr., Derek Carvalho, Tomas Castro, Michael Causey, Gregory Cefalo, Rene Charette, Mikhail Chikrizov, Robert Christiano, Orlando Ciccia, William Cinquini, Frantz Clarke, Raymond Clukey, Jonathan Coll, Gary Comeau, Richard Conley, Kevin Consaul, Jose Costa, Larry Cotten, Jerry Couture, Brandon Cox, Steven Creighton, Edwin Crespo, Jochy Cruz, Chandy Cruz, Robert Cummings, Michael Curley, Alija Custovic, Jonathan Cutchin

Rui DaCosta, Jason Danio, Benjamin Danko, Celio DaSilva, Steven Davis, Rasheem Davis, Justin Davis, Paul Davis, Eric Davis, Fabio De Oliveira, Richard DeAvilla, George Decker, David Delcore, Donald Demers, Ryan Devoe, Joseph DiCicco, Brandon Dileo, Michael Dobrowski, Marcuswelbe Dorjo, Kevin Dubois, Carl Dubois, Steven DuPont, Richard Dwyer

Frederick Eaton Jr., John Elliott, Brian English, Anthony Esposito

Kenneth Fallon, Nathan Faloon, Robert Fenneuff, Gilberto Fernandes, Michael Ferreira, Robert Ferrie, Patrick Flaherty, Ryan Forrester, Javier Fortin, Ryan Fraser, Sergio Freitas, Kevin Fries, John Furtado

Keith Gage, Jamie Gallien, Peter Garipey, Andre Gatewood, Robert Gauthier, Charles Genera III, Cleve George, Adam Giacomozzi, Edward Girard, Richard Giroux, John Gobbi, Zev Goldeneye, Daniel Gonzalez, Jonathan Goodreau, Mykola Gorodnychyy, Jonathan Gosselin, Gary Goulet, Everett Gouveia, Abner Granillo, Alphonse Gratton, Richard Grose, David Guilfoyle, Marlo Gutierrez

Kenneth Hadley, Richard Hamilton, Wendell Hamilton Jr, Matthew Hanlon, James Happel, John Harris, Kevin Hastie, Scott Hayward, Michael Head, Santos Hernandez, Jason Hinchliffe, Russel Horne, Shawn Horton, Christopher Hosea, Steven Howard, Dwane Hurlburt III, Artemio Ibarra

Jason Jackvony, Kevin Jacob, Gary Jaworski, Michael Jensen, Steven Johnson, David Jones, Mohammed Jones, Quincy Jones, John Joyce, Matthew Joyce, Jeremy Jutras, Asante Kamau, Ryan Keefe, Matthew Kelley, Jean Kennedy, Jeffrey King, Scott King, Adam Kinkel, Daniel Klewin, Matthew Kulikowski, Michael Kumor

John Lafferty, Donald Langlois, Jason LaSalle, Jason Lavigne, Corey Lawrenson, Kiet Le, Edward Leavitt, Daniel Leclair, Ricardo Ledsmas, Gary Lee Jr, Erickson Leedham, Dinis Leite, Dale Lesage, Valdemir Lima,

Gilbert Lopes, John Lopes, Rubelcy Lopez, Jesus Lopez, Diman Lopez, Frederic Louis-jeune, Christopher Lovegreen, Thomas Loveren Jr., Daniel Lozzi Jr.

Dan Mac Isaac, Jason MacNeill, Jesse Maheux, Joseph Mailhott Jr, Luis Maldonado, Paul Malique, Michael Mann, Andrew Marketos, Paulo Marques, Jose Marquez, Andrew Marshall, Geoffrey Martin, Timothy Martinetto, Joel Martinez, Christopher McAdams, Christopher McCabe, James McCarthy, Seann McCartney, Peter McLaughlin, Tommy McLean, Joseph McWhinnie, Ludovino Medeiros Jr., Luis Medina, Deam Meehan, Ernesto Melendez, Eddie Melendez, Stephen Melo, Ermal Mema, Luis Membreno, Alberto Mendez Jr, Reggie Merrill, Kevin Merritt, Jason Mills, Dwayne Minto, Andy Mitchell, James Moffett Jr., Jeffrey Morais, Christina Morris, Timothy Morrissey, Sean Morrissey, Jose Mota, Christopher Moul, Ryan Munson

Jean Napoleon, Paul Netz, Lance Newland Sr, Marcus Newton, Long Nguyen, Da Nguyen, Linh Nguyen, Johnny Nguyen, Thanh Nguyen, Francisco Nino, Chad Niquette, Necgel Nix

Glenn Oliveira, Austin O'Malley, Brendan O'Neil, James O'Neill Jr, John Orchar, David Orcutt, Donald Ostiguy Jr., Keith O'Sullivan

Amber Pallotti, Brett Pare, Nbert Paul, Mark Peabody, Christopher Pelletier, Silvestre Pereira, Pedro Perez, Daniel Perry, Todd Perusse, Scott Peterson, Safet Peti, Derek Pezzullo, Guy Pixley, Matthew Ploof, Robert Poitras, Donald Pomerleau, Hugo Pontes, Vitaliy Popov, James Porter, Randy Porter Sr, William Powers II, Gregory Price, Ralph Prioli

Tommy Quach, Amy Quilitzsch, Josue Quinones, John Quintal

Christopher Rattey, Lawrence Regalado, Paul Rego, Joseph Repos, Steve Reynolds, Eric Richardson, Michael Rison, Douglas Ritchie, Oleinsy Rivera, Anthony Rocco, Karl Rochon, Jonathan Rocka, Marlisa Rodriguez, Manuel Rodriguez, George Rodriguez, Henry Rodriguez, Wade Rogers, Christopher Rogers, Richard Rosa, Agustin Rosa Sr, Jeffrey Rosado, David Rosati, Ciaran Rynne

Roman Salagornik, Nicholas Salerno, George Salisbury, Luis Sanchez, Dennis Santana, Frank Sargent IV, Francis Saucier, Kevin Scalise, Carmen Scarlata, Patrick Schlosser Sr, Richard Scobie, Michael Seaberg, Michael Sheehan, Brian Sheehan, Lance Sibley, Troy Sibley, William Silva Jr, Stephen Silvia, Lucas Simmons, Jason Smith, Keith Smith, Randy Smith, Kevin Sneyd, Brett Snide, William Snoko, Grace Sousa, Shawn Spada, William St Pierre, Adam Stasio, Joseph Stefano, Christopher Stephens, George Sterling, Kenneth Stinson, Christopher Sweeney

Carlo Tardamico, Mark Tetreault, Douglas Theriaque, Dwayne Thomas, Jerry Tindall Jr, Randy Toppin-White, Tinh Tran, Douglas Travers, Christopher Travers, Peter Travers III, Eugene Trombley, Domingo Tzoc Tevalan

Thomas Upton
Austin Vadnais, Anthony Veloccia, William Vey, Mauricio Villavicencio, Dung Vu
Michael Waite, Ray Walford, John Walsh, Corey Weigold, Donald Wicklund, Kenneth Wilder, Nathan Witham, Martin Woodard, Michael Wosny III, Thomas Wright, Valroy Wright, Scott Wuschke

James Young
Thomas Zine Jr

THE OBLIGATION

I do, of my own free will and accord, solemnly and sincerely promise on my sacred honor that I will never



reveal by word or deed any of the business of this United Brotherhood unless legally authorized to do so.

I promise to abide by the Constitution and Laws and the will of the majority, observe the By Laws and Trade Rules established by Local Unions and Councils affiliated with the United Brotherhood and that I will use every honorable means to procure employment for brother and sister members.

I agree that I will ask for the Union Label and purchase union-made goods and employ only union labor when same can be had. And I further agree that if at any time it should be discovered that I have made any misstatements as to my qualifications for membership, I shall be forever debarred from membership and donations in this order.

I pledge myself to be obedient to authority, orderly in the meetings, respectful in words and actions and charitable in judgment of my brother and sister members.

To all of this I promise and pledge my most sacred word and honor to observe and keep and the same to bind me as long as I remain a member of the Brotherhood.

And I further affirm and declare that I am not now affiliated with and never will join or give aid, comfort or support to any organization that tries to disrupt any Local Union, District Council, State or Provincial Council or the International Body of the United Brotherhood of Carpenters and Joiners of America.

In Memory

The New England Regional Council of Carpenters would like to recognize the service of the following members who have passed away recently. Our condolences to their families, friends and those who worked with them.

Member	Years	Age	Member	Years	Age
Local 24			Local 107		
James Brewer	26	65	Andis Vildavs	11	46
William T. Clayton	50	85	Local 108		
Daniel Donnelly	38	79	Lawrence Choiniere	60	91
Joseph Gall	46	81	S.E. Kedzior	2	69
William Panasiewicz	18	45	Robert A. Twining	8	48
Local 26			Local 111		
Patrick J. Lambe	23	71	Joseph Akmakjian	44	89
K. Szaban	57	83	Roger Jos Lafitt	45	76
Local 33			Local 210		
Harold A. Baggs	57	77	Michael A. Carlo, Jr	35	83
Richard J. Burton	31	53	Matthew A. Dziedzic	12	34
Paul A. Fitzgerald	6 mths	22	Louis Imbrogno	55	79
Thomas W. Jackman	23	55	William W. Sonntag	55	86
Arthur J. Nichols	9 mths	54	Local 218		
Local 40			David B. Frye	58	80
Patrick R. McKenna	53	80	Local 275		
John B. O'Mahony	37	66	Ronald S. Gemma	20	61
Walter R. O'Neil	49	88	Aubrey R. Maloney	41	72
Local 43			Local 424		
Ernest Gagnon	43	69	Harold O. Bland	44	77
Clarence Thibodeau	46	76	Local 624		
Leo J. Violette	35	67	Eero T. Haarala	48	78
Local 56			Charles E. MacLeod	46	94
David H. Burbine, Jr	54	87	Local 1305		
Donald W. Maki	51	71	Jacob M. Leahey	5	27
Local 67			Lenny Oliveira	4	34
Robert R Salvaggio	50	78	Local 2168		
Gregory Sullivan	17	42	John B. Bailey	11	44
Local 94			Donald H. Wagner	38	71
Armand Aubee	65	85			
Joseph W. Bourassa	41	77			
Aldo F. Cardosi	60	87			

Blue Care Line: 24/7 Care

As reported in an earlier issue of the *New England Carpenter* (Jan-March 2006), effective February 1, 2006, Blue Cross and Blue Shield became the network provider for services to covered members.

One of the services provided to covered members is access to the Blue Care Line. This toll free number gives members access, twenty-four hours a day, seven days a week, to specially trained registered nurses who are available to answer members health questions. The line also has pre-recorded health tips that members may listen to.

The Blue Care Line provides members with answers to various health questions and is a quick way to determine whether a trip to the emergency room is warranted, or if the best course of action is home treatment.

Members may call the Blue Care Line at 1-888-247-BLUE (2583) for confidential health advice at any hour of the day. ■



You'll feel better knowing that you're covered--no matter what time it is. When you become a member, you can ask a specially trained registered nurse health questions 24 hours a day, 7 days a week.

You'll feel better about caring for your family knowing that the Blue Care Line is a quick way to find out if you need to see a doctor or visit an emergency room, or can administer home treatment. And you'll know it fast.

You'll feel better about home treatments, knowing that the registered nurse will call back soon to see how the injured or ill person is responding to the self-care.

And you'll feel better about the information, knowing that whether you speak to a nurse or opt to hear pre-recorded health tips, you're getting the best advice possible in complete confidentiality. Especially at 4 a.m.

Call 1-888-247-BLUE (2583) (that's 247 for 24/7 care) for the Blue Care Line.

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Contact Information for Benefits Funds Offices in New England

Massachusetts State Carpenters Health Benefits Fund
Health Fund Administrator: Jim Buckley

Massachusetts State Carpenters Pension and Annuity Fund
Pension Fund Administrator: Harry Dow

Massachusetts State Carpenters Collection Agency
Collection Agency Director: Harry Dow

Address:
350 Fordham Road
Wilmington, MA 01887
For Health Fund, mail to:
PO Box 7075
Wilmington, MA 01887

Telephone:
800-344-1515
978-694-1000

On the web:
www.carpentersfund.org

Western Massachusetts Carpenters Health Benefits Fund
Fund Director: Carol Burdo

Address:
29 Oakland Street
Springfield, MA 01108

Telephone:
413-736-0486
800-322-0335 (in MA only)

Connecticut State Carpenters Health, Pension & Annuity Fund
Fund Administrator: Rich Monarca

Address:
10 Broadway
Hamden, CT 06518

Telephone:
800-922-6026
203-281-5511

Rhode Island Carpenters Fringe Benefit Fund
Fund Manager: Betty Pacheco

Address:
14 Jefferson Park Road
Warwick, RI 02888

Telephone:
401-467-6813

Northern New England Carpenters Benefits Fund

Address:
250 Center St., Suite 361
Auburn, ME 04210

Telephone:
800-545-6377
207-777-1141

Clip and save this important contact information



Schedule of Monthly Union Meetings

Carpenters LU #24 / Eastern & Central Conn.	1st Wednesday, 7:00 pm	Odd months at New London Hall Even months at Yalesville Hall
Carpenters LU #26 / Salem / North Shore	3rd Thursday, 5:00 pm	Knights of Columbus, Wakefield
Carpenters LU #33 / Downtown Boston	Last Wednesday, 5:00 pm	Florian Hall, 55 Hallett Street, Dorchester
Carpenters LU #40 / Cambridge / Brighton	4th Tuesday, 4:00 pm	Cambridge VFW Hall, 688 Huron Ave.
Carpenters LU #43 / Hartford / North Central Conn.	3rd Thursday, 5:30 pm	885 Wethersfield Ave., Hartford
Shop and Mill LU #51 / MA Statewide	1st Monday, 7:00 pm	500 Gallivan Blvd., Dorchester
Piledrivers LU #56 / MA Statewide	Last Monday, 5:00 pm	K of C, West School St., Charlestown
Carpenters LU #67 / Dorchester / Milton / Dedham	2nd Wednesday, 4:30 pm	Florian Hall, 55 Hallett Street, Boston
Carpenters LU #94 / Rhode Island	4th Wednesday, 7:00 pm	14 Jefferson Park, Warwick
Carpenters LU #107 / Worcester / Central Mass	2nd Thursday, 5:00 pm	Italian-American Victory Club, Shrewsbury
Carpenters LU #108 / Springfield / W.Mass	3rd Thursday, 5:00 pm	108 office, 29 Oakland, Springfield
Carpenters LU#108 / Berkshire County	4th Wednesday, 5:30 pm	150 North Street, Suite 57, Pittsfield
Carpenters LU #111 / Lowell / Lawrence / Methuen area	2nd Tuesday, 5:00 pm	Lodge of Elks, 652 Andover St., Lawrence
Carpenters LU #118/New Hampshire	2nd Wednesday, 7:00 pm	17 Freetown Road, Raymond
Carpenters LU #210 / Western Conn.	1st Tuesday, 7:00 pm	427 Stillson Road, Fairfield
Carpenters LU #218 / Logan / Charlestown / Medford / Malden	3rd Thursday, 7:30 pm	VFW, Mystic Ave, Medford
Carpenters LU #275 / Boston Metro-West area.	2nd Wednesday, 5:00 pm	Newton Post 440, California St., Newton
Carpenters LU #424 / Quincy / S. Shore	3rd Wednesday, 5:00 pm	Elks, Rte 53, Weymouth
Carpenters #475 / Framingham-Marlboro	1st Tuesday, 5:00 pm	Ashland American Legion, 40 Summer St.
Carpenters LU #535 / Norwood / Attleboro / Milford	1st Wednesday, 7:00 pm	Italian-American Club, Walpole
Carpenters LU #624 / Brockton / Cape Cod	2nd Monday, 6:30 pm	K of C Hall, Kingston, MA
Woodframe LU #723 / MA-Statewide	2nd Tuesday, 5:00 pm	120 Quarry Street, Quincy
Local Union 1302	2nd Thursday, 2:45 pm	171 Thames Street, Groton
Carpenters LU #1305 / Seekonk / Fall River / Wareham	3rd Wednesday, 7:00 pm	239 Bedford St., Fall River
Carpenters LU #1996		
Maine:	2nd Wednesday, 7:00 pm	60 Industrial Drive, Augusta
Vermont:	2nd Wednesday, 7:00 pm	5 Gregory Drive, S Burlington
Floorcoverers LU #2168 / MA-Statewide	1st Wednesday, 5:00 pm	K of C Hall, 323 Washington St., Brighton
Connecticut Shop Carpenters / CT-Statewide	Last Tuesday, 5:30 pm	LU 43, 885 Wethersfield Ave., Hartford

Schedule of VOC Meetings

Plymouth County, Mass.

First Tuesday of the month at 6:30 pm at the Plymouth Library.

Contact: Ron Reilly or Dennis Lassige through Local 624.

Local 26

First Thursday of the month at 5pm at the Local 26 Union Hall in Wilmington.

Contact: Council Rep. Ken Amero at Local 26.

Local 43

First Thursday of the month at 5pm at the Local 43 Union Hall.

Contact: Marty Alvarenga at Local 43.

Following is a schedule of meetings for Volunteer Organizing Committees held in Local Unions throughout the Council. If there is a regular VOC meeting in your local union or hometown, please let us know by sending an email to: bdurand@neclmp.org.

Local 107

Wednesday after regular union meetings at 5:30 pm at the Local 107 Union Hall on Endicott Street in Worcester.

Contact: VOC Chair Wayne Boulette or Council Rep Art Sisko at Local 107.

Local 275

Third Wednesday of the month at 4pm at the Local 275 Union Hall on Lexington Street in Newton.

Contact: Brother Bruce Whitney through Local 275.

Local 424

Second Wednesday of the month at 5pm at the Randolph Union Hall. All members in SE Mass are invited. Contact: Council Rep

Local 535

First Wednesday of the month before regular monthly union meetings at the Italian American Club, Walpole.

Local 1996

Second Wednesday of the month at 4 pm in Vermont; 5 pm in Maine. Meetings are held at Local Union halls. Contact: Randy Everts (ME) and Matt Durocher (VT).

Local Unions Affiliated with The New England Regional Council of Carpenters

Carpenters Local 24

500 Main Street
Yalesville, CT 06492
Council Representatives: Chuck Appleby,
Bruce Lydem, Jay Zupan
Phone: 203-265-6242, 203-265-6236
Fax: 203-265-4556

597 Broad Street
New London, CT 06320
Council Representatives: Chuck Appleby
Phone: 860-442-6655
Fax: 860-437-3353

Carpenters Local 26

350 Fordham Road
Wilmington, MA 01887
Council Representatives: Nick DiGiovanni,
Steve Falvey
Phone: 978-658-5520
Fax: 978-658-3878

Carpenters Local 33

12 Channel Street, Suite 604
Boston, MA 02210
Council Representatives: Richard Neville,
Neal O'Brien, Richard Scaramozza
Phone: 617-350-0014, 617-350-0015,
617-350-0016
Fax: 617-330-1684

Carpenters Local 40

10 Holworthy Street
Cambridge, MA 02138
Council Representatives: Joseph Power,
Tom Puglia
Phone: 617-547-8511, 617-547-8512,
617-547-8537
Fax: 617-547-0371

Carpenters Local 43

885 Wethersfield Avenue
Hartford, CT 06114
Council Representatives:
George Meadows, Martin Alvarenga
Phone: 860-296-8564
Fax: 860-296-8010

Shop and Millmen Local 51

760 Adams Street, 2nd floor
Dorchester, MA 02122
Council Representative: Henry Welsh
Phone: 617-265-3444
Fax: 617-265-3437

Piledrivers Local 56

Marine Industrial Park/EDIC
22 Drydock Avenue, 3rd Floor
South Boston, MA 02210—2386
Council Representatives: Dave Woodman,
Dan Kuhs
Phone: 617-443-1988
Fax: 617-443-4566

Carpenters Local 67

760 Adams Street, 2nd Floor
Boston, MA 02122
Council Representatives: Steve Tewksbury,
Chris Shannon
Phone: 617-474-7879
Fax: 617-474-9484

Carpenters Local 94

14 Jefferson Park Road
Warwick, RI 02888
Council Representatives: David Palmisciano,
William Holmes, Paul Lander, Tom Savoie
Phone: 401-467-7070
Fax: 401-467-6838

Carpenters Local 107

29 Endicott Street
Worcester, MA 01610
Council Representative: Jack Donahue,
Art Sisko
Phone: 508-755-3034
Fax: 508-752-6714

Carpenters Local 108

29 Oakland Street
Springfield, MA 01108
Council Representative: Simon James,
Jason Garand
Phone: 413-736-2878
Fax: 413-781-1640

Carpenters Local 108

150 North Street, Suite 30B
Pittsfield, MA 01201
Phone: 413-441-7439

Carpenters Local 111

13 Branch Street
Unite 215
Methuen, MA 01844
Council Representatives: Joe Gangi, Jr.,
Al Centner
Phone: 978-683-2175
Fax: 978-685-7373

Carpenters Local 118

17 Freetown Road, Suite 2
PO Box 1498
Raymond, NH 03077
Council Representatives: John Jackson,
Elizabeth Skidmore
Phone: 603-895-0400
Fax: 603-895-0474

Carpenters Local 210

427 Stillson Rd, P.O. Box 668
Fairfield, CT 06824
Council Representatives: Glenn Marshall,
John P. Cunningham, Richard Warga
Phone: 203-334-4300
Fax: 203-334-4700

Carpenters Local 218

35 Salem Street
Medford, MA 02155
Council Representatives: Paul Hughes,
Richard Pedi
Phone: 781-391-3332
Fax: 781-391-3542

Carpenters Local 275

411 Lexington Street
Newton, MA 02166
Council Representatives: Richard Dean,
Kevin Kelley
Phone: 617-965-6100
Fax: 617-965-9778

Carpenters Local 424

21 Mazzeo Drive, Suite 201
Randolph, MA 02368
Council Representative: Richard Braccia
Phone: 781-963-0200
Fax: 781-963-9887

Carpenters Local 475

200 Turnpike Road, Suite #1
Southborough, MA 01722
Council Representative: Charles Ryan
Phone: 508-486-0040
Fax: 508-486-0043

Carpenters Local 535

21 Mazzeo Drive, Suite 201
Randolph, MA 02368
Council Representative: Joe Broderick
Phone: 781-963-0200
Fax: 781-963-9887

Carpenters Local 624

21 Mazzeo Drive, Suite 201
Randolph, MA 02368
Council Representatives: Rick Anderson,
Jim Burba
Phone: 781-963-0200
Fax: 781-963-9887

Carpenters Local 658 –

Katahdin Paper Co.

90 Canyon Drive
Millinocket, ME 04462
President: Rod Daigle
Phone: 207-723-9163

Carpenters Local 723

803 Summer Street, 2nd floor
South Boston, MA 02127
Council Representative: Charles MacFarlane
Phone: 617-269-2360
Fax: 617-464-3319

Local 1302 (Electric Boat)

171 Thames Street
Groton, CT 06340
Council Representative: Robert Tardif
Phone: 860-449-0891
Fax: 860-445-6384

Carpenters Local 1305

P.O. Box 587
Fall River, MA 02722
Council Representative: Ron Rheame,
Mike Nelson
Phone: 508-672-6612
Fax: 508-676-0771

Local 1612 – Katahdin Paper Co.

P.O. Box 706
Howland, ME 04448
President: Joey Devau
Phone: 207-746-5482

Carpenters Local 1996

60 Industrial Drive
Augusta, ME 04330-9302
Council Representatives: Bruce King,
John Leavitt
Shop Agent: Bob Burleigh
Phone: 207-621-8160
Fax: 207-621-8170

Carpenters Local 1996

5 Gregory Drive
S. Burlington, VT 05403
Council Representative: Bryan Bouchard
Phone: 802-862-9411
Fax: 802-863-4327

Floorcoverers Local 2168

760 Adams Street, 2nd Floor
Dorchester, MA 02125-1422
Council Representative: Mynor Perez,
Tom Quinlan
Phone: 617-825-6141
Fax: 617-282-5047

Local 2400 – Domtar Paper

P.O. Box 995
Baileysville, ME 04694
President: David Call
Phone: 207-427-3844

Local 3073 – Portsmouth Navy Yard

PO Box 2059 Pns
Portsmouth, NH 03801
President: Michael Chase
Phone: 207-439-4281

Local 3196 – South Africa Pulp and Paper, Inc.

105 Pennsylvania Avenue
South Portland, ME 04106
President: Fred Herring
Phone: 207-883-5524

Carpenters Labor Management Program

Boston

803 Summer Street, 4th Floor
South Boston, MA 02127-1616
Executive Director: Tom Flynn
Phone: 617-268-0014

Connecticut

2 North Plains Industrial Road
Wallingford, CT 06492
Phone: 203-679-0661

Research Department

803 Summer Street, 2nd Floor
South Boston, MA 02127-1616
Phone: 617-268-7882



**New England Regional Council of Carpenters
803 Summer Street, 2nd Floor
Boston, MA 02127**

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